



Lead with Purpose. Inspire with Vision. Become the Next Superintendent of Cass School District 63

The Board of Education of Cass School District 63 invites dynamic, visionary leaders to apply for the position of Superintendent of Schools.

This is a unique opportunity to lead a small, high-achieving PreK-8 school district in the western suburbs of Chicago where strong community support, innovative programs, and a deep commitment to student success create an environment where every child can thrive.

The selected candidate will succeed Mr. Mark R. Cross, who has led the district with distinction and will retire in June of 2026.

Please apply at www.cassd63.org.

**The application deadline is
Friday, October 10, 2025.**

*Cass School District 63 is an
Equal Opportunity Employer*



Cass School District 63
8502 Bailey Road
Darien, Illinois 60561
www.cassd63.org

Why Join Cass School District 63?

- **High Academic Achievement:** Concord Elementary is designated “Exemplary” and Cass Junior High is designated “Commendable” on the most recent Illinois Report Card.
- **Strong Staff Commitment:** A 93 percent teacher retention rate reflects a positive and supportive culture that values educators.
- **Supportive and Diverse Community:** Approximately 800 students from diverse cultural backgrounds are supported by 120 dedicated staff members who work together to achieve outstanding results.
- **Innovative Facilities:** Recent safety and energy efficiency upgrades, including geothermal energy, have earned the district a \$2.9 million clean energy tax credit.
- **Healthy Finances:** The district has built healthy fund balances and maintains a strong Recognition financial status from the Illinois State Board of Education.
- **Desirable Location:** Located just 20 miles west of Chicago in the welcoming communities of Darien and Willowbrook, the district is adjacent to Argonne National Laboratory and the scenic Waterfall Glen Forest Preserve.
- **Mission and Values-Driven Culture:** Our mission is to help our children achieve their maximum academic and emotional growth by providing a healthy and safe environment, fostering a love of learning, promoting kindness and respect, and valuing all who learn and work in our schools.

Your Impact as Superintendent in Cass School District 63

Serve as the district’s chief executive officer, guiding vision, strategy, and daily operations

Lead educational programming, personnel management, and financial stewardship

Foster a safe, inclusive, and innovative learning environment

Be a visible, engaged, and trusted leader for students, staff, and families

What We’re Seeking

Cass School District 63 is seeking a child-centered, ethical, and collaborative leader who:

- Builds trust through integrity, transparency, and positivity
- Champions academic and emotional growth for every student
- Communicates with clarity, empathy, and enthusiasm
- Values diversity and fosters a culture of inclusion and respect
- Partners effectively with staff, families, the Board of Education, and the community to advance the district’s mission

Qualifications & Requirements

- Illinois Professional Educator License, including superintendent endorsement
- Proven K-12 leadership experience with strengths in community engagement, financial management, instructional leadership, and strategic planning
- Excellent professional references reflecting collaboration, innovation, and strong character

Compensation & Benefits

The Cass School District 63 Board is offering a regionally competitive package, including:

- Base salary of \$200,000 to \$250,000, based upon experience and qualifications
- Multi-year, performance-based contract
- Comprehensive medical, dental, vision, and life insurance
- Paid TRS, vacation, and leave time, along with professional dues and travel allowances

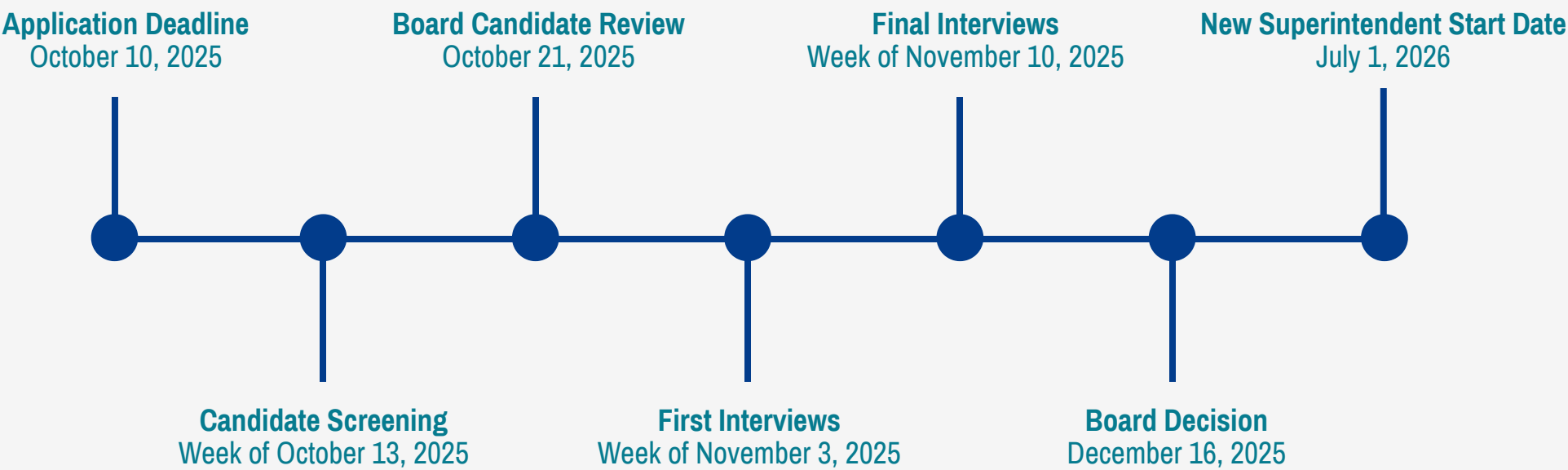
How to Apply

Submit your online application online at www.cassd63.org, including:

- Formal letter of application
- Current resume
- Three recent letters of recommendation
- Completed online application and candidate questionnaire
- Copies of Illinois Professional Educator Licenses and transcripts

All applications will remain confidential (with the exception of candidates selected for final round interviews). We request that applicants refrain from contacting individual Cass School District 63 Board members. For questions, contact supersearch@cassd63.org.

Application Timeline



Join us in shaping the future of education for our students, staff, and community. Together, we can ensure that every child has the opportunity to achieve their full potential.